

Clinical Supervisor

Job Description

GENERAL RESPONSIBILITIES

The Behavioral Health Clinical Supervisor is to provide supervision to interns, licensed therapists and therapists working towards licensure, as well as providing assessment and clinical treatment to youth and families in the Renton/Tukwila School District both at the schools and at the Agency.

ESSENTIAL JOB FUNCTIONS

- Provides clinical and administrative supervision to interns, licensed therapists and therapists working towards licensure.
- Coordinates client assignment for intake assessment, diagnosing and ensures staff/intern caseloads are full and equitable.
- Oversees and monitors clinical record keeping of staff/interns
- May provide individual, family and group counseling, intake and assessment, crisis intervention, at the main office, local schools and/or by phone. Coordinate staff training program as needed.
- Utilize agency programs/services in effort to provide a continuum of care.
- Maintain case records in an accurate and timely manner per all WAC, NAVOS, State and King County requirements.
- Develop and maintain positive relations with community referral sources.
- Meet with Clinical Director on a regular basis and attend required meetings, consultations and trainings.
- Represent RAYS at meetings as required by Clinical Director and other duties as assigned by Clinical Director.
- Provide clinical coverage as needed/step in for Clinical Director.

QUALIFICATIONS

- Master's Degree in the mental health field with at least two years or more of supervisory responsibility/experience.
- Washington State license in mental health or equivalent in good standing, dually certified as a Washington State Chemical Dependency Professional a plus.
- Maintains qualifications as an Approved Clinical Supervisor (has completed the Fifteen hours of training in clinical supervision approved by the Department of Health and meets WAC requirements as an approved clinical supervisor.
- Multi-lingual preferred.
- Successful completion of a Washington State Patrol criminal background check.
- Satisfactory driving record with proof of auto liability insurance.
- Familiarity with King County Mental Health System preferred, but not required.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of various counseling approaches for individual and family counseling, crisis intervention and brief therapy.
- Knowledge of Performance and Quality Improvement process.
- Knowledge of group process.
- Ability to develop and monitor goal-directed treatment relationships.
- Strong oral and written communication skills.
- Ability to read, write and speak in English.
- Ability to work in a community setting, marketing services and developing community resources.
- Experience and familiarity with Proven Programs, Best Practices, Evidence-based service systems.
- Must demonstrate sensitivity and responsiveness to cultural diversity.

WORKING CONDITIONS AND PHYSICAL ACTIVITIES

Work is performed in an office and/or school environment with extensive periods of time sitting. Individual will use computer requiring hand/wrist/finger movement and viewing of computer monitor. Ability to stand for periods of time during group facilitation.

HOURS/SALARY

This is a full-time, exempt position. Flexible schedule including some evenings. Benefits include medical, dental, life and long term disability, vacation and sick leave. Agency contribution to a SEP/IRA after three years of services and staff's own contribution to a 403(b) account right after hire. Salary based on agency wage structure and DOE \$52,000-\$62,000/yr.

DIVERSITY IN HIRING

RAYS embraces diversity in all aspects of our work. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. People of color, women and residents of Renton/Skyway/South End strongly encouraged to apply. We believe diverse hiring is essential to the quality of our programs. The more inclusive we are, the closer we are to our vision of a strong, hopeful and supportive community.